

Job Description: Enrichment (PEAK) Teacher

PEAK – Pursuing... Enrichment Aspiration Knowledge

Mission and Purpose

A teacher at Allendale Christian School is a full and passionate participant in the school's mission to equip students academically, spiritually, and socially to gratefully serve God in all aspects of life. At ACS, we see teachers who possess servant hearts, are passionate in their calling, committed to growth, model Christian behavior, support each other, and are excited to help students grow in their faith and reach their God-given potential.

The Role and Function of the Teacher

A. Christian Faith

1. Possesses a living, personal relationship with Jesus Christ.
2. Displays Christian beliefs and principles in personal and professional lifestyle and character.
3. Engages in a regular and active devotional time – in the Bible and in prayer.
4. Displays a spirit of Christian service; sees his/her role as a calling.
5. Reflects a spirit of Christian love when dealing with students, families, and colleagues.
6. Shares his/her personal testimony with students.
7. Leads students and nurtures them to develop godly character.
8. Agrees with and supports the Faith Statement of Allendale Christian School.
9. Agrees with and instructs from a Reformed perspective.

B. Academic Excellence

1. Follows school procedures and policies in administrative and educational matters that are set by the Board of Directors and Administration.
2. Responds to each individual student's needs and areas of interest, while helping them understand and utilize their God-given gifts and talents.
3. Motivates and inspires students by planning lessons and units that promote academic excellence, while enhancing and expanding on grade-level skills and concepts.
4. Gathers resources and curriculum to maintain a high-quality enrichment program at ACS.
5. Teaches scheduled PEAK sessions and participates in staff development, in-service, preparation, and special programs as needed.
6. Seeks opportunities for professional development, always striving to enhance student engagement.
7. Maintains a comprehensive testing protocol to clearly identify students that may participate in PEAK at ACS.

C. PEAK Environment

1. Recognizes the value of each student as a child of God.
2. Fosters relationships with each student as a support person on each child's educational journey.

3. Assists students as they navigate some of the unique dynamics that accompany being an academically advanced student (promoting an emphasis on humility while also pursuing great accomplishments).
4. Takes responsibility for discipline and student management in keeping with the school discipline policy (Love and Logic philosophy).
5. Takes responsibility for the safety and health of students.

D. Relationships and Communication

1. Establishes and maintains a positive working relationship with staff and parents.
2. Communicates with the administration, parents, and Support Services regarding testing procedures and results, as well as PEAK progress and participation.
3. Takes responsibility for communication of all supply needs.
4. Participates in parent/family school events as scheduled or requested by the principal.
5. Participates in team meetings, staff development, and committees as needed.

Qualifications

- Minimum of a Bachelor's Degree in Education
- Current and valid Michigan State Teaching Certificate applicable to the subject/grades being taught.
- A living, personal relationship with Jesus Christ.
- Belief that the Bible is God breathed, inspired by the Holy Spirit and the absolute Word of God.
- The second party shall be a confessing member of a church of Reformed persuasion and be in full agreement that Allendale Christian School is grounded upon and bound by the Holy Scriptures as interpreted in the Reformed standards.
- Ability to communicate effectively and positively with parents, students, and a variety of people and personality styles.

Accountability

Teachers are accountable to the Principal of Allendale Christian School.

Salary and Benefits

The Board of Directors shall annually approve the salary afforded to the PEAK teacher.

Terms of Service

The second party understands that he or she will be employed by the first party only as long as the Board of Education believes that his or her services are necessary, acceptable and satisfactory, as the Board shall, in its sole discretion, determine.